



Willmar Poultry Farms has a full time, career opportunity for a **Poultry Farms Supervisor** to join our turkey operations. This opportunity will require you to provide strong support and resources to our company farms, located throughout central Minnesota.

You will be responsible for the overall management of multiple turkey farms including employees, flock well-being, barn conditions and bio-security. This position would also ensure the compliance of policies, procedures and regulations in the turkey industry as well as day-to-day administrative and record keeping tasks related to overall management.

Summary of Core Responsibilities:

- Overseeing flock welfare; supervising major bird activities, such as vaccinations, flock load outs and new flock arrivals
- Inspects farms on a weekly basis to confirm and ensure compliance with all standards
- Responds to alarm calls for barns 24 hours a day, 7 days a week, in the absence of the Farm Manager
- Hires, manages, trains, motivates, engages, and disciplines employees on farms with the objective of building and maintaining a high performing unit to meet or exceed production goals
- Trains and schedules employees on daily operations, machinery and equipment, and safety
- Provides direction, technical guidance and support to employees
- Daily administrative and record keeping tasks related to overall management such as time and attendance, water and feed consumption and mortality records
- Enforces company policies, procedures related to bio-security, animal welfare, and safety; and, all regulatory requirements

The Ideal Candidate Summary:

- Five years' experience in animal husbandry and welfare required; Poultry production experience preferred
- Prior experience leading and managing employees highly desired
- Strong problem solving and decision making capabilities
- Positive attitude, self-motivated, and excellent written and verbal communication skills
- Solid understanding of basic business practices
- Mechanical skills highly desired
- Valid Driver's License with a clean driving record

Compensation and Benefits Eligible:

We are proud to offer a generous benefit package in addition to competitive compensation. Our benefits include medical, dental, and vision insurance options, a Health Savings Account with company match, 401K plan with company match up to 4% of your compensation, PTO accrual, two personal days per year, holiday pay, short and long term disability, and company paid life insurance.

This position would also include the use of a company assigned truck.

To Apply or Further Inquire Contact:

Jeanna O'Neill | HR Business Partner
jeanna.oneill@life-scienceinnovations.com